



# Dubbo Uniting Church

## Emerging Generations Worker / Pastor Dubbo Uniting Church

### About Us:

Dubbo Uniting Church is part of the Uniting Church in Australia. It is a uniquely Christian organisation and one of the largest religious organisations in Australia. We are moving forward with a courageous resurrection of a contemporary rural youth, children, and families Ministry. We will collaborate and utilize the diverse strengths within our church to resource, repurpose, and refocus where our energy and gifts are spent in worship, witness, mission, and social justice. We want to guide our Christian contemporary voice into our wider community.

**Our Purpose:** To grow our congregation young and active. Making disciples and investing in future young leaders. To make connections, and partnerships, and collaborate with the wider community of Dubbo.

**Our Mission:** Dubbo Uniting Church recognizes that a courageous resurrection of a contemporary rural youth ministry for the 21<sup>st</sup> century, with the aim of growth, is not an easy task, but it is what we are called to do.

**Our values:** An inclusive, Christian approach to the development and implementation of new opportunities that align with the mission, witness, and worship of the Uniting Church.

### The Role:

As our **Emerging Generations worker**, you will be helping Dubbo Uniting Church work towards a larger, healthier, and younger congregation in Dubbo. The Emerging Generations worker will provide leadership, vision, strategic planning, and passion in ministry. They will disciple a younger generation and grow a prophetic voice in the congregation, church, and community.

You will grow leadership pathways by training leadership, supporting youth-focused ministry, and helping to set up mentoring or guidance for youth and other individuals taking this area of ministry seriously. Building resources to support this ministry, updating digital presence, and the ongoing use within the church with appropriate technology. Planning and implementing events together with the congregation, aimed at youth, children, and/or intergenerational spaces. All new opportunities will align with the mission, witness, and worship of the Uniting Church.

### Key Responsibilities:

- Creating and coordinating small groups that promote and encourage discipleship.
- Establishing, supporting, and promoting youth leadership in the Church and community, pastorally caring for families, rural youth, and children.
- Undertake an audit of existing resources and determine future requirements.
- Plan and coordinate events, gatherings, and camps that encourage the participation of children, youth, young adults, and families.
- Investigate and establish a wider community network.
- Participate in the life and ministry of the church and maintain a strong prayer base.
- Develop a Strategic Plan endorsed by the Dubbo Uniting Church Council for the implementation of ministry for people of the “first third of life”.

**About you:**

- You have an authentic relationship with Jesus Christ as Saviour and Lord. You have love and respect for people.
- You are a strong relationship builder and enjoy making connections, partnerships, and collaborations including pastoral care.
- You are excited to build good and lasting relationships with First Nations people in Dubbo, identifying, when possible, with the young, listening, equipping, and ministering with children, youth, and families to help build authentic relationships with First Nations people.
- You are a strong team player and can work collaboratively in team ministry and with the rest of the staff/team, volunteers, and congregation.
- You have interpersonal skills and are aware of yourself and others.
- You can stay calm thrive in challenging circumstances and work flexibly in support of the overall key objectives of the Church.
- You can encourage, develop, and implement positive/growing ministry opportunities; encourage and develop creative gifts, talents, and abilities of volunteers to grow a sense of belonging to Christ and the gathered Church.

**Essential skills:**

- You have problem-solving, decision-making, planning, organization, and communication (verbal and written) skills. You can initiate, refine, and implement change.
- You have demonstrated the ability to work effectively with diverse cultural, generational, institutional, and other communities.
- You can encourage, develop, and implement positive/growing ministry opportunities; encourage and develop creative gifts, talents, and abilities of volunteers to grow a sense of belonging to Christ and the gathered Church.
- You can manage and develop church resources. You would be able to enhance and expand the existing ministry within Dubbo Uniting Church.

**Desirable:**

- Preferably, you will have a minimum of five years' experience in a church-related setting or have leadership experience within a Christian organisation.
- Ideally, you are an active, practicing member of the Uniting Church.
- It is highly desirable that you have experience in Youth Leadership outside Church settings too. If not, you are keen to work in the wider community.

**NOTE:** As this role involves pastoral duties, fringe benefits may be provided where the applicant meets the relevant criteria.

**If you have any questions or would like to apply for this role, please send your inquiry and/or resume and cover letter to: Elizabeth Burke, Secretary of Church Council at [duccinbox@gmail.com](mailto:duccinbox@gmail.com)**

**Closing Date for applications 2:00 pm Sunday 10 December 2023.**